



## STARTING PAY & BENEFITS

### **PATROLMAN:**

SALARY:	\$47,000 Annually
OVERTIME:	1 ½ time hourly rate
VACATION:	10 days per year
SICK LEAVE:	10 days per year
HOLIDAY PAY:	8 hours extra pay for each City Holiday; 1 Floating Holiday per year
RETIREMENT:	Texas Municipal Retirement System (City Contribution: 2 to 1) 20 Year
CERTIFICATIONS:	\$25 / month - Intermediate \$50/ month - Advanced \$100 / month - Master
LONGEVITY:	\$10/ month - For each full year of service
UNIFORMS:	Furnished by Garden Ridge Police Department
WEAPON:	Furnished by Garden Ridge Police Department
EQUIPMENT:	Furnished by Garden Ridge Police Department
INSURANCE:	Employee Dental and Medical Insurance paid by City

## SHIFT ASSIGNMENTS

### **SHIFTS:**

12 HOUR SHIFTS. Shifts rotate on 2 week cycle allowing 3 day weekend every other weekend.

## TRAINING

### **FIELD TRAINING PROGRAM:**

12 Weeks - Actual length of Field Training is based upon officer's training progression and experience

### **IN-SERVICE TRAINING:**

**Paid for by Department with approval from Chief of Police**

## ADDED PERKS

Fleet consists of Ford Explorer SUV each equipped with laptop, Watchguard digital video with Bodycams  
Each vehicle equipped with Less Lethal 12 gauge shotgun  
Each vehicle equipped with an AED  
Every officer issued his own personal AR15 Patrol rifle  
Every officer issued an Active Shooter Body Armor Rifle Kit in addition to standard body armor  
Officers received on average of 175 hours of paid training by department for last training cycle